Nicole Thompson, Oakland University Police Department’s administrative lieutenant, has been selected for the Oakland County Executive’s Elite 40 Under 40 Class of 2020.

The program, now in its ninth year, honors young professionals and thought leaders who live or work in Oakland County, have achieved excellence in their profession and made an impact on the community.

“Nicole is a vital member of our police department and our campus community,” OUPD Police Chief Mark Gordon said. “She is a consummate young professional who has worked very diligently to be successful in the law enforcement profession and is very deserving of this honor.”

This year’s 40 Under 40 class will be celebrated by County Executive David Coulter at his first State of the County address on February 12 at the Flagstar Strand Theatre for the Performing Arts in Pontiac.

Thompson said she had a wide-range of emotions when she learned she was selected to be part of this year’s class. “First I was shocked. Then, I was humbled. This is such a huge honor for me personally and professionally.”

Thompson joined the OUPD in 2005 upon graduation from the police academy. She also has a criminal justice bachelor’s degree from Michigan State University and owns a master’s degree in public administration from Oakland University.

“I have never met anyone quite like Nicole,” nominator Holly Demchak, assistant to the Oakland University Chief of Police, said. “She is always looking for ways to better herself, our police department, our university and the community. That’s really what made me think of her as the ideal 40 Under 40 nominee.”
Anton Babushkin Ph.D., owner and director, Wellness Psychotherapy, 37.
- Ebony Nicole Bagley, digital producer, CBS Detroit, 35.
- Dustin Barlow, owner, Nerds Xpress, 32.
- Josh Barney, vice president, J.J. Barney Construction, 35.
- Drew Benson, assistant to the City Manager, City of Troy, Michigan, 27.
- Katie Brown, shareholder, Maddin, Hauser, Roth, & Heller, 36.
- Kelsey Cooke, drainage district legal counsel, O.C. Water Resources Commissioner, 35.
- Heather L. Farmer, deputy finance director/deputy treasurer, City of Auburn Hills, 37.
- Dandridge Floyd, assistant superintendent of human resources, Oakland Schools, 37.
- Tyler Frederick, reentry specialist, Oakland County Children’s Village, 32.
- Mark Geary, director, External Communications/Media Relations, Beaumont Health, 38.
- Kevin M. Hirzel, managing member, Hirzel Law, 38.
- Rachel Hurst, corporate affairs manager, The Kroger Co. of Michigan, 33.
- Alan Jaros, director, Bloomfield Hills Schools, Bowers School Farm, 32.
- Amber Joseph, marketing and public relations director, Dutton Farm, 24.
- Courtney Flynn Kissel, attorney, Dykema Gossett, 37.
- Nate Knapper, special agent, FBI, 33.
- Colleen McClue, owner, Made in The Mitten Store, 31.
- Smita Mehta, community and engagement manager, Faurecia, 37.
- Kristen Nelson, behavior analyst, Spark Center for Autism; O.C. Commissioner, 36.
- Ahmad Nsour, Ph.D., founder and CEO, Eagle Technology Competence, 39.
- Aimee Page, chief clinical officer, Area Agency on Aging 1-B, 32.
- Dr. Danielle Penson, owner / CEO, Kaydense Galleria, 38.
- Jenny Poma, chief operating officer, Lighthouse, 35.
- Matthew Prince, physician, Center for Advanced Orthopedics and Sports Medicine, 37.
- Brianna J. Romines, president, Epilepsy Foundation of Michigan, 38.
- Scott Ruggles, owner, Ruggles Ranch, 36.
- Tyler Sajan, COO, Safe n Simple, 24.
- Jason Sweet, director, Admissions and Outreach, Walsh College, 31.
- Ralph Thompkins, owner, S.W.A.G Kids Gym, 34.
- Nicole Thompson, police lieutenant, Oakland University Police Department, 37.
- Annie Urasky, director, Dept. of Civil Rights on Deaf, DeafBlind and Hard of Hearing, 35.
- Dominic Vicari, operating partner, Joe Vicari Restaurant Group, 35.
- Whitney D. Weiner, DDS, MS, CEO, owner, Whole Dental Wellness, 36.
- Bianca Wilson, chief executive officer, Umbrellx Behavioral Health Services, 36.