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OAKLAND UNIVERSITY POLICE DEPARTMENT

**Clery Act Annual Campus Safety
and Security Report**
Campus Fire Safety Report

JANUARY 1, 2013 - DECEMBER 31, 2013

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CLERY ACT ANNUAL CAMPUS SAFETY AND SECURITY REPORT

This Annual Campus Safety & Security Report (“Safety and Security Report”) is being published in accordance with the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and its implementing regulations (collectively, the “Act”). The purpose of this Safety and Security Report is to provide faculty, staff, students and campus visitors (collectively, the “campus community”) with an overview of Oakland University’s security resources, policies and procedures. The policies and procedures described in this Safety and Security Report are subject to change at any time and updated versions of the Safety and Security Report, if any, will be posted at <http://www.police.oakland.edu/police/statement>.

This Safety and Security Report and crime and fire statistics are posted on the Oakland University Police Department (OUPD) website and on campus-wide email (News @ OU) with a direct link to the site. Paper copies are also available at the Police Department, the Dean of Students’ Office, Academic Human Resources and University Human Resources for all current or prospective faculty, staff and/or students.



I. BOARD POLICY ON THE CAMPUS SAFETY AND SECURITY REPORT

In compliance with the Act, the Oakland University Board of Trustees has enacted the following policy:

1. Oakland University (“University”) shall comply with the applicable requirements of Public Law 101-542, known as the Crime Awareness and Campus Security Act of 1990.
2. The Oakland University Police Department (“OUPD”) shall collect information with respect to campus crime statistics and campus security policies, as required by the Act. The OUPD shall prepare, publish and distribute an annual safety and security report containing information on campus crime statistics and campus security policies, as required by the Act. The OUPD shall include in the annual report all policies and procedures which address the prevention of sexual assaults and racial violence on the campus.



3. The University shall make timely reports to the campus community on crimes considered to be a threat to members of the campus community as required by the Act, that are reported to campus authorities.
4. Upon request of the Secretary of Education, the University shall submit to the Secretary a copy of the crime statistics which the Act requires the institution to collect and distribute in the annual report.
5. The OUPD, in conjunction with the Office of the Dean of Students, is authorized and directed to establish and enforce reasonable and appropriate written rules and procedures to implement this policy and any other requirements of the Act.

II. GEOGRAPHY

The policies and procedures described in this Safety and Security Report generally apply to the University's main campus ("Main Campus") in Rochester, Michigan, the University's Anton/Frankel Center ("Anton/Frankel") in Mt. Clemens, Michigan, and the University's Riverview Institute ("Riverview") in Detroit, Michigan. The Riverview location was permanently closed in 2014. Maps for each location are attached in the appendix.



Policies and procedures that are unique to any one of these locations are clearly identified in this Safety and Security Report.

In addition, the crime statistics for the Main Campus, Anton/Frankel and Riverview are reported separately for each location.

III. CAMPUS POLICE

The OUPD is the lead law enforcement department with respect to the University's campus safety and security and its jurisdiction covers all of Oakland University's Main Campus, as well as Squirrel Road to the West, Walton Boulevard to the North, Adams Road to the East and Butler Road to the South. The OUPD is currently comprised of fourteen uniformed police officers, one detective, four uniformed sergeants, two lieutenants, and the Chief of Police (all hereafter "OUPD"). The OUPD also has four trained emergency service dispatchers who are available to handle any police service call 24 hours a day. Police are commissioned officers with full arrest powers, are graduates of a State certified police academy and participate in ongoing in-service training. Police are extensively trained in the use of firearms and all Police carry sidearms. Police conduct foot and motor vehicle patrols throughout the campus and residence hall areas 24 hours a day, 365 days a year. In addition the Police periodically use a Bike Patrol to move about the campus.



The OUPD also employs police cadets. These uniformed, radio-equipped, University students are assigned to patrol the campus, either on foot or in specially marked OUPD vehicles, to be of assistance to the public. Their presence on campus serves to supplement regular Police as additional "eyes and ears". Although not sworn officers, their presence is intended to serve as a deterrent to crime and misconduct and affords assistance in handling non-criminal functions of the OUPD.

Although the OUPD does not have written mutual aid agreements with other local or state law enforcement agencies, the OUPD has a good working relationship with the local municipal police agencies, the Oakland County Sheriff, the Macomb County Sheriff, the Michigan State Police and Federal agencies. As a State-recognized police agency, the OUPD utilizes State and national





computer databases to assist in providing a safe environment. For example, the OUPD uses the county wide digital radio system which allows direct radio communication between all police, fire, EMS and hospitals in Oakland County. The OUPD is also a part of the CLEMIS Public Safety Coalition which is made up of more than 140 independent police, fire and emergency medical service agencies that share intelligence across 6 counties and access the same real time information through computer databases. As sworn officers, the Police enforce State law and University ordinances.

On April 13, 2009, by Executive Proclamation, the University officially adopted the National Incident Management System (NIMS) of emergency planning, execution and unified command. In addition, and as part of this Proclamation, the OUPD Chief of Police was officially designated as the University's Emergency



Management Coordinator in compliance with the Michigan Emergency Management Act, Act 390 of 1976. Police and other University personnel have attended various levels of NIMS certified training according to rank and levels of responsibility.

The OUPD, as well as residence hall staff and other offices in the Student Affairs Division, sponsor regular sessions for the campus community relating to personal safety awareness, self-defense and security, Rape Aggression Defense Program (RAD), sexual assault prevention, the prevention of burglary, theft and vandalism, operation I.D., drug and alcohol abuse prevention and racial violence. Fire prevention seminars are provided to the campus community by qualified fire safety personnel. These classes are offered during the academic semesters and upon request from student organizations, staff and faculty groups. A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others. Police also routinely participate in new student and new employee orientations in which attendees are presented information about OUPD services, general crime prevention tips and general safety and security issues relative to campus.



For more information about the OUPD, please visit our website at www.police.oakland.edu

IV. ALCOHOL, DRUGS AND FIREARMS

The OUPD, as well as University Housing and Student Affairs staff, enforces the University's alcohol policy and state law. Illegal alcohol or drug possession, sale and/or use are prohibited on campus. In addition, University personnel discourage the abuse of drugs and the illegal use of alcohol through compliance with the Federal Drug-Free Schools and Communities Act as well as alcohol and drug prevention programs. A description of University policies and procedures concerning drug and alcohol use is contained in the "Drug-Free Guide," which is available to all of the campus community on an annual basis through the Office of the Dean of Students website (<http://www.oakland.edu/?id=24243&sid=482>).

Firearms and dangerous weapons are not permitted in the residence halls. The illegal possession of dangerous weapons and firearms is a violation of University ordinance, State law and the Student Conduct Code.

V. REPORTING OF CRIMES AND EMERGENCY SITUATIONS- MAIN CAMPUS

The University encourages everyone to accurately and promptly report all crimes when the victim of such crime elects or is unable to make such a report. The University's response to such reports is as follows; upon receipt



of a call, the police dispatcher will dispatch an officer to investigate the complaint, involve additional resources if necessary to appropriately resolve the matter, and produce a formal report. A timely warning or emergency notification may also be issued as described in Section X of this Safety and Security Report.

**To Report a crime, emergency situation, or suspicious activity:
Contact the Oakland University Police Department at:
248.370.3331
911 – From a campus phone
Text OUPD + your message to MRAVE (67283)**

Crimes in progress, fires, medical emergencies, other emergencies and any suspicious activities or persons should be reported immediately to the OUPD. Oakland University will protect the confidentiality of victims, including publicly available recordkeeping which will be accomplished without the inclusions of identifying information about the victim, to the extent permissible by the law.

In addition you may report a crime to the following areas:

University Housing	248.370.3570	448 Hamlin Hall
Dean of Student's Office	248.370.3352	144 Oakland Center
Center for Student Activities	248.370.2400	49 Oakland Center
Office of Inclusion and Intercultural Initiatives	248.370.3496	203 Wilson Hall

"Emergency Blue Light"

phones have been strategically placed throughout the campus to further assist the campus community in reporting emergencies. The mercury blue lights are easily seen and flash when activated at the time of emergency use. The emergency phones serve as an additional means of communication with the OUPD, support the perception of a safe environment, and communicate to potential wrongdoers that their presence is not welcome. In addition, the emergency phones on campus now provide the OUPD the additional capability of broadcasting emergency information to the campus community through the outdoor loudspeaker systems attached to the phones.

Anyone who is the victim of a crime and who does not wish to pursue action within the University judicial system or the criminal justice system can make a confidential report. Confidential reports allow the University to keep the identity of the victim confidential while taking steps to ensure the safety of the campus community.

A person wishing to report a crime or incident and remain completely anonymous can do so by contacting the OUPD through our Anonymous Tip Page at <http://www.police.oakland.edu/tip>. You may also report a crime or incident and request to remain anonymous by contacting us through any of the OUPD's regular channels: telephone; regular email; text messaging (MRAVE); non-anonymous online tip; or walk-in. However, please be aware that our ability to successfully investigate and resolve issues may be adversely affected by respecting your request for anonymity.

All professional and/or pastoral counselors whose official responsibilities include providing mental health counseling to members of the campus community and who are functioning in the scope of his/her license or certification are not required to report crimes for inclusion into the Safety and Security Report; however, they are encouraged as a matter of policy, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary, confidential basis for inclusion in the annual crime statistics.

The University will, upon written request, disclose to the alleged victim of a crime of violence not covered by Title IX crimes (dating violence, domestic





violence, stalking, sexual assault) the results of any disciplinary hearing conducted by the University against the student (if pertinent) who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, the University will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

VI. REPORTING PROCEDURES FOR OTHER UNIVERSITY SITES

Persons that become aware of crimes that occur at other university sites which are located off Main Campus (e.g.; Anton/Frankel and Riverview) should notify the appropriate agency in their area first and then notify OUPD.

- **Macomb County Sheriff's Office - call 911 (emergency calls) or 586-469-5151**
- **Detroit Police Department – 911 (emergency calls) or 313-596-1300**

A person may also report crimes in progress, fires, medical emergencies or other emergencies occurring at Anton/Frankel to the Assistant Vice President for Outreach and Executive Director of Macomb Outreach (248-370-3910).

A person may also report crimes in progress, fires, medical emergencies or other emergencies occurring at Riverview to the Executive Director (313-499-4012).

VII. FACILITIES MANAGEMENT

In addition to the OUPD, the Facilities Management staff maintains the University buildings and grounds with a concern for safety and security. Personnel continually inspect campus facilities for potential safety and security hazards. Prompt response is made to repair the identified hazards in an effort to further assist in providing a safe environment. Campus administrative and academic buildings are generally locked between 10:00 p.m. and midnight daily and reopened by 7:00 a.m. Residence Halls, apartments and other residential facilities are generally locked as described in Section VI (below).

The University's main campus is well lighted and lighting surveys are routinely conducted by the Facilities Management staff. In addition, there are phones located in all residence hall lobbies and the lobbies of most buildings to facilitate calling for assistance if necessary.

Hours of operation for Anton/Frankel vary throughout the year based on class schedules. The building is closed and locked during non-business hours. Further information can be obtained from the administrative offices.

Hours of operation for Riverview were 7 A.M. - 10 P.M. Monday through Saturday throughout the year. The Riverview classrooms and offices were closed on Sundays and are locked during non-business hours. The Riverview location is now permanently closed.

VIII. SECURITY IN THE RESIDENCE HALLS - NIGHTWATCH PROGRAM

University Housing has established a residence halls security program, called Nightwatch, to assist in providing a safe and secure environment for residents and their guests. This program provides a monitoring system for all residents and guests entering residence halls. Nightwatch operates seven days a week from 8:00 p.m. until 5:00 a.m. at all residence halls. During these hours, all persons must enter these buildings through the Nightwatch stations. In addition, the exterior doors of the Fitzgerald, Hill and Van Wagoner Houses, and the



Ann V. Nicholson Student Apartments are locked 24 hours a day. Residents must use their room keys to enter these buildings.

Residents assume full responsibility for the behavior of their guests. Guests must be accompanied by their resident hosts during their stay. Anyone who attempts to gain improper access to any residence hall will be treated as a trespasser.

IX. RAPE, ACQUAINTANCE RAPE, CAMPUS DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT AND STALKING

Oakland University attempts to provide a secure and hospitable environment for its students. Michigan law and the University prohibit the offenses of rape, acquaintance rape, domestic violence, dating violence, sexual assault and stalking. Definitions of these terms are included in the appendix.

1. Prevention of rape, acquaintance rape, domestic violence, dating violence, sexual assaults, and stalking is an important part of the University's response to campus safety issues. Numerous education programs to promote awareness of these offenses are provided by the University.



The OUPD offers rape, acquaintance rape, domestic violence, dating violence, sexual assault and stalking education and information programs to University students and employees upon request. The OUPD also offers approximately 5 classes (6 sessions each) of Rape Aggression Defense Classes (R.A.D) to the University community throughout the year.

Several other R.A.D classes specific to University Housing, Athletics, and the Honors College etc. are also taught. OUPD provides a M.E.N.S program to all male athletes which teaches them the importance of sexual assault prevention. Literature on date rape education, risk reduction, and University response is available through University Housing. Resident Assistants on every floor within the dorms are trained on this information and given flyers to hand out to students upon request. Other University departments offer education, literature, training and prevention programs at Graham Health Center; OU Counseling Center; Dean of Students Office; and the Student Congress. For example, the Graham Health Center and the OU Counseling Center screen patients/clients for a history of sexual, verbal and physical violence and offer counseling and treatment to victims. The Graham Health Center is available for emergency evaluation and treatment and the OU Counseling Center is available for emergency crisis intervention and treatment. In the Fall of 2013, the Graham Health Center, the OU Counseling Center, the University's School of Nursing and HAVEN began the Mentors in Violence Prevention program that utilizes a unique bystander education design that encourages young men and women to take leadership roles in promoting a positive campus climate. The University also currently participates in and

If you are a victim of rape, acquaintance rape, domestic violence, dating violence, sexual assault or stalking

- ✓ Go to a safe place
- ✓ Obtain necessary medical treatment
- ✓ Contact OUPD immediately by dialing 911 from a campus phone or 248.370.3331 from any phone
- ✓ If sexually assaulted, preserve evidence by abstaining from washing, changing clothes, douching
- ✓ Seek counseling



sponsors the following: Silent Witness & Clothesline Project display, Brave Miss World screening and discussion, Take Back the Night, Tough Guise film screening and discussion, domestic violence awareness week tabling, and the Vagina Monologues.

2. Risk Reduction

With no intent to blame the victim and recognizing that only rapists are responsible for rape, the following are some strategies to reduce one's risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, www.rainn.org)

- a. **Be aware** of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- b. Try to **avoid isolated areas**. It is more difficult to get help if no one is around.
- c. **Walk with purpose**. Even if you don't know where you are going, act like you do.
- d. **Trust your instincts**. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- e. **Try not to load yourself down** with packages or bags as this can make you appear more vulnerable.
- f. **Make sure your cell phone is with you** and charged and that you have cab money.
- g. **Don't allow yourself to be isolated** with someone you don't trust or someone you don't know.
- h. **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone.
- i. **When you go to a social gathering, go with a group of friends**. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- j. **Trust your instincts**. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
- k. **Don't leave your drink unattended** while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one.
- l. **Don't accept drinks from people you don't know or trust**. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
- m. **Watch out for your friends, and vice versa**. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
- n. **If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.)**. Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
- o. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
 1. **Remember that being in this situation is not your fault**. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
 2. **Be true to yourself**. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
 3. **Have a code word with your friends or family** so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
 4. **Lie**. If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
- p. **Try to think of an escape route**. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
- q. **If you and/or the other person have been drinking**, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.



COLLEGE AND COMMUNITY RESOURCES

Oakland University Police Department
248.370.3331 Main Campus PSS Bld.

Anton Frankel Center – Mount Clemens
248.370.3910 20 S. Main St. Mt. Clemens 48043

Office of Inclusion & Intercultural Initiatives
248.370.3496 Main Campus 203 Wilson Hall

Oakland University Counseling Office
248.370.2341 Main Campus GHC

Dean of Students Office
248.370.3352 Main Campus 114 OC

University Housing
248.370.3570 Main Campus 448 Hamlin

OUTSIDE AGENCIES

CHILD ABUSE

Child Protective Services 855.444.3911
Parents helpline 800.942.4357

AREA HOSPITALS

Crittenton Hospital, Rochester 248.652.5311
Doctors Hospital of Michigan 248.857.7200
McLaren Oakland 248.338.5332

SHELTER CARE

South Oakland Shelter 248.546.6566
Salvation Army 800.274.3583
Grace Centers of Hope 248.334.2187

MORE EMERGENCY NUMBERS

Mental Health Resources
Common Ground 24 hr. number 800.231.1127
Oakland Family Services 248.853.0750

Substance Abuse
Oakland County Office of
Substance Abuse 248.858.0001

Poison Control 800.872.2437

DOMESTIC VIOLENCE / DATING VIOLENCE

If you have been a victim of domestic violence or dating violence and would like information about emergency shelter, counseling and support services, you may contact:

HAVEN CRISIS CENTER

24 Hour Line 248.334.1274

SEXUAL ASSAULT

If you have been a victim of sexual assault and would like information about medical assistance, counseling and support services, you may contact:

HAVEN CRISIS CENTER

24 Hour Line 248.334.1274



3. Victims may report the occurrence of domestic violence, dating violence, sexual assault or stalking to the OUPD, local police or to University officials. University officials will help a victim contact the OUPD or local police if the victim requests assistance. OUPD will contact Housing and/or the Dean of Students. In addition to reporting the incident to the OUPD, victims may choose to report the assault/stalking to the Dean of Students Office or the Director of Inclusion and Intercultural Initiatives who also serves as the University's Title IX Coordinator (248-370-3496, 203 Wilson Hall). Victims may also notify other local law enforcement agencies, request that campus authorities assist the victim in notifying law enforcement agencies and/or decline to notify such authorities.

The University protects the identities of victims by, among other things, insuring that victims' personally identifiable information is not included in OUPD's crime logs and removing such information from police reports and other documents before those reports and documents are released to the public, to the extent permitted by law.

4. Filing a police report with a University officer will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers. Filing a police report will:

- a. Ensure that a victim of domestic violence, dating violence, sexual assault or stalking receives the necessary medical treatment and tests at no expense to the victim.
- b. Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later.
- c. Ensure the victim has access to free confidential counseling from counselors specifically trained in the area of domestic violence, dating violence, sexual assault or stalking.
- d. Ensure that necessary documentation is completed by the University to assist in protecting his or her rights in obtaining orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.



5. Oakland University will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available for victims, both within the institution and in the community.
6. The University will provide written notification to victims about options for available assistance in changing academic, living, transportation, and working situations if so requested by the victim and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.
7. Institutional disciplinary procedures are detailed in the Student Code of Conduct that is available on the University's website (<http://www.oakland.edu/?id=24587&sid=482>) and the Student Handbook (<http://www.oakland.edu/handbook/>). Institutional disciplinary procedures may result in a range of sanctions for offenders including counseling, warnings, suspension or dismissal from the University. A table of disciplinary procedures and the appropriate evidentiary standard are attached.
8. Where employees are the accused or respondent, complaints regarding rape, acquaintance rape, domestic violence, dating violence, sexual assault and stalking should also be reported to the Director of the Office of Inclusion and Intercultural Initiatives and will be resolved in accordance with the processes described in University Administrative Policies and Procedures 710 and 711 which are located on the University's website.



9. The standard of evidence used during any institutional conduct proceeding arising from such a report is the preponderance of evidence.

Both the victim and the accused are entitled to have an advisor present during the proceeding, including the opportunity to be accompanied to any related meeting or proceeding by any advisor of their choice in accordance with institutional policies and procedures, which may be amended from time to time. Both the victim and the accused shall be simultaneously informed in writing of the result of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking, the institution's procedures for the accused and the victim to appeal the results of the institutional disciplinary proceeding, any change to the results that occur prior to the time that such results become final and when such results become final.

If the alleged victim of such crime or offense is deceased as a result of such crime or offenses, the next of kin of such victim shall be informed of the outcome of the proceeding. These procedures will be followed regardless of where the alleged offense occurred. Compliance with this paragraph does not constitute a violation of the *Family Educational Rights and Privacy Act (FERPA)*.

10. A student or employee who reports to an institution of higher education that the student or employee has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of the student's or employee's rights and options.
11. Oakland University will take the appropriate steps necessary to ensure that all protective measures are taken in order for a victim of domestic violence, dating violence, sexual assault, and/or stalking to be protected while on campus. Some of the protective measures that can be taken are as follows: visual escort done by OUPD, change of apartment or dorm room, assistance in obtaining a Personal Protection Order through the court, issuing a Persona Non Grata (PNG) letter to the suspect which bans that individual from campus, and guaranteeing an appropriate response by OUPD when contacted for assistance in these cases.

12. How to be an Active Bystander

Speak Up, Step Up.

Bystanders play a critical role in the prevention of sexual and relationship violence. They are "individuals who observe violence or witness the conditions that perpetuate violence.

They are not directly involved but have the choice to intervene, speak up, or do something about it."¹ We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander². Further information regarding bystander intervention may be found. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

- Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
- Interrupt people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.

¹ Burn, S.M. (2009). A situational model of sexual assault prevention through bystander intervention. *Sex Roles*, 60, 779-792

² Bystander intervention strategies adapted from Stanford University's Office of Sexual Assault & Relationship Abuse.



- Speak up when someone discusses plans to take sexual advantage of another person.
- Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

13. Warning Signs of Abusive Behavior

Domestic violence, dating violence, and/or sexual assault can happen to anyone. Perpetrators of physical abuse use power and control over their victims. The following are a few warning signs that a perpetrator may use:

1. Controlling behavior
2. Act possessive or jealous
3. Use emotional abuse
4. Does not trust their significant other and constantly checks up on them (e.g. reads text messages, checks their email and phone calls)

Although not all victims of physical abuse act the same some common signs exhibited area as follows:

1. Will not look you in the eye
2. Low self-esteem; if they use to be confident
3. Always aware of their surroundings (e.g. knows where the perpetrator is at all times)
4. Personality changes

There are no clear cut ways to prevent sexual assault and even though there are occasionally warning signs you may not recognize these warning signs and it's important to remember sexual assault is never your fault. No perpetrator of sexual assault is the same but some techniques utilized in social settings in an attempt to isolate an individual are as follows:

1. Attempts to continuously offer alcoholic drinks to a person
2. Overly nice in an attempt to isolate (e.g. offers to walk you home, or escort you to the restroom, etc.)
3. Crossing your boundaries
4. Doesn't listen to your opinions

X. MICHIGAN PUBLIC SEX OFFENDER REGISTRY



The Campus Sex Crimes Prevention Act (CSCPA) of 2000 is a Federal Law that provides for the tracking of convicted sex offenders enrolled at, or employed at, institutions of higher education. The Campus Sex Crimes Prevention Act (CSCPA) of 2000 further amends the *Family Educational Rights and Privacy Act of 1974 ((FERPA)* to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

Members of the campus community can access the Michigan Public Sex Offender Registry database maintained by the Michigan State Police. Users can search the database using name, city, zip code or county. The database can be accessed on the State of Michigan website at <http://www.mipsor.state.mi.us> or by visiting the OUPD website at <http://www.police.oakland.edu>.



XI. TIMELY WARNINGS, EMERGENCY NOTIFICATIONS AND EMERGENCY PROCEDURES/EVACUATIONS

1. Timely Warnings

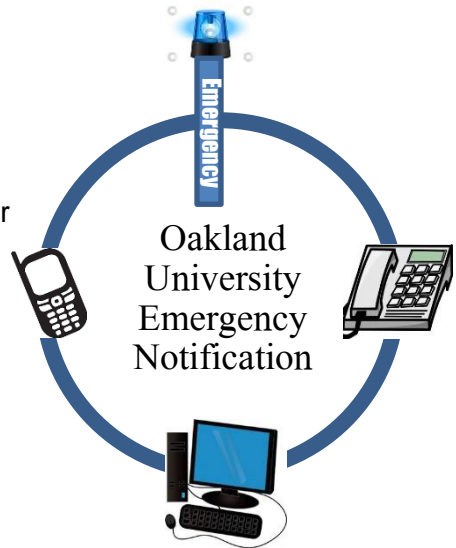
The University will issue timely warnings regarding any Clery Act crimes occurring on the University's campuses, on public property within or immediately adjacent to the campus and in or on non-campus buildings or property that the University owns or controls, that are reported to campus security authorities or the OUPD and are considered to represent a serious or continuing threat to students and employees. Timely warnings may be issued for threats to persons or property. The University withholds the names of victims as confidential.

The OUPD is the department responsible for deciding whether to issue a timely warning, and for determining the content of and method(s) for disseminating a timely warning, as described below.

Timely warnings will not be issued for non-Clery Act crimes (unless they constitute a significant emergency or dangerous situation that would require an emergency notification) or for Clery Act crimes reported to pastoral or professional counselors.

The University regularly communicates with local police requesting their cooperation in informing the University about crimes reported to them that may warrant timely warnings.

Anton/Frankel and Riverview each have an administrator trained, assigned and identified as a Campus Security Authority (CSA). Each of these CSAs has been trained to immediately notify the local public safety agency of jurisdiction of any emergency incident, dangerous situation or crime which may require a timely warning as identified in this Safety and Security Report. As soon as possible thereafter, the CSA will also notify the OUPD and the OUPD will decide whether to issue a timely warning as described in this Safety and Security Report.



2. Emergency Notifications

The University will issue emergency notifications to the campus community (or a segment or segments of the campus community), of each location upon confirmation of a reported significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the University's campuses, on public property within or immediately adjacent to the campuses and in or on non-campus buildings or property that the University owns or controls. The OUPD is responsible for confirming the existence of a significant emergency or dangerous situation as described in this paragraph. The University withholds the names of victims as confidential.

The OUPD will, without delay, and taking into account the safety of the community, determine the content of the emergency notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Emergencies or dangerous situations may include, without limitation, disease outbreaks, severe weather (e.g., tornado, hurricane, etc.), gas leaks, fires, explosions and chemical or hazardous waste spills.



The OUPD, upon confirming an emergency or dangerous situation exists, is responsible for determining the appropriate segment(s) of the communities of any campus to be notified and determining the content of and method(s) for disseminating an emergency notification as are described below.

The OUPD regularly communicates with local police agencies requesting their cooperation in informing the University about significant emergencies and dangerous situations reported to them that may warrant an emergency response.



The CSAs at Anton/Frankel and Riverview have been trained to immediately notify the local public safety agency of jurisdiction of any emergency incident, dangerous situation or crime which may require an emergency notification as identified in this Safety and Security Report. As soon as possible thereafter, the CSA will also notify the OUPD and the OUPD will decide whether to issue an emergency notification as described in this Safety and Security Report.

3. The Process for Issuing Timely Warnings or Emergency Notifications

Decisions regarding issuance of timely warnings will be made on a case-by-case basis in light of all the known facts surrounding a reported Clery Act crime, including without limitation the nature of the crime, the continuing danger to the campus community and the possible risk of compromising law enforcement efforts.

Decisions regarding issuance of emergency notifications will be made on a case-by-case basis in light of all the known facts surrounding a reported emergency or dangerous situation and the nature and extent of the immediate threat to the health or safety of students or employees.

The following sections describe the University's process for deciding when timely warnings or emergency notifications will be issued, who will receive the warnings or notifications, what information the warning or notification will contain and the method(s) that will be used to disseminate the warning or notification.

4. Responsibility for Issuing Timely Warnings and Emergency Notifications



The OUPD is the department responsible for deciding when a timely warning or emergency notification will be issued. The OUPD will, upon discovering or receiving notice of a Clery Act crime, significant emergency or dangerous situation that may require issuance of a timely warning or emergency notification, internally notify the Chief of Police (or designee) through the chain of command.

If the Chief of Police (or designee) decides that a timely warning or emergency notification should be issued, he or she will ensure the Dispatch Operations Center initiates the Emergency Text Messaging process. Thereafter, the University's Media Relations department will be notified to assist in preparing the content of additional warnings or notifications, and disseminate such warnings via the method and to the segment(s) of any of the three campus communities that will receive the warnings or notifications as directed by the Chief of Police (or designee). The Media Relations department will also be responsible for the content and dissemination of any updates to the timely warning or emergency notification.

EXCEPTION: If OUPD discovers or receives notice of a Clery Act crime, significant emergency or



dangerous situation that may require issuance of a timely warning or emergency notification, and the OUPD concludes that a timely warning or emergency notification should be issued before the Chief of Police (or designee) can be notified, then the highest ranking on-duty OUPD officer may immediately issue a timely warning or emergency notification utilizing the process described above.

As soon as reasonably possible thereafter, on duty members of the OUPD will ensure the Chief of Police (or designee) is notified internally through the chain of command. Once notified, the Chief of Police (or designee) shall ensure the above emergency notification process is being followed and will then be responsible for notifying designated University administrators through the chain of command.

5. Notification Methods

Once a decision is made to initiate a timely warning or emergency notification, one or more of the following primary notification methods may be used depending upon the relevant circumstances:



- Emergency text messaging to registered cell phone numbers (issued by OUPD and/or Media Relations as directed by the OUPD). In order to receive emergency text messages, faculty, staff and students must register their cell phone numbers with University Technology Services.
(see <https://www2.oakland.edu/secure/grizzid/oualert/>);
- Email message to all University email addresses (issued by the Chief of Police and/or Media Relations as directed by the OUPD). In order to receive campus wide e-mail announcements, faculty, staff and students must have a University e-mail account, which may be obtained from University Technology Services (see <http://www.oakland.edu/uts>);
- Campus telephone voice mail messages (issued by Media Relations as directed by the OUPD);
- Notification of campus operator (by Media Relations as directed by the OUPD);
- Posting on the University website (by Media Relations as directed by the OUPD);
- Loudspeaker broadcasts from Emergency Blue Light Phones (issued by OUPD);
- Local television and radio (arranged through Media Relations as directed by the OUPD);
- Loudspeaker systems in patrolling police vehicles (issued by OUPD);
- Posting of flyers on campus (coordinated by OUPD); and/or
- Use of electronic digital signage located in various areas around campus (coordinated by Media Relations as directed by the OUPD).
- Oakland University social networks and OUPD social networks (Facebook, Twitter etc.)



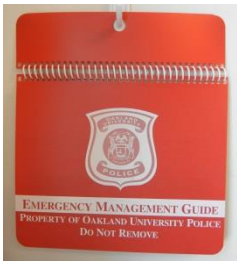
If disseminated, timely warnings and emergency notifications will include information identifying the specific separate campus affected.



XII. EMERGENCY PREPAREDNESS, RESPONSE, EVACUATION AND TESTING PROCEDURES

The Emergency Text Messaging System is tested University-wide each fall and winter semester. Such tests are announced beforehand to the campus community by the Chief of Police via campus-wide e-mail messages, along with web site announcements.

During such announcements, the campus community is encouraged to review the University's Emergency Preparedness website, located at www.oakland.edu/ready. The Emergency Preparedness web site provides information to the campus community regarding procedures for various potential emergency events, including official closings, lock downs, emergency evacuations, tornado and severe weather warnings, psychological emergencies, bomb threats and hazardous materials. The Emergency Preparedness website also includes information on Communications, Violence Prevention Training, Infection Prevention & Control, the Crisis Management Team and relevant University policies.



In addition, all classroom and laboratory facilities, along with a number of administrative offices and other areas throughout the Main Campus, have an Emergency Preparedness Guide posted in conspicuous locations. The Guide, which is red in color, is an easily recognized ready reference outline of campus emergency procedures.

General information about emergency response and evacuation procedures, including without limitation information about the University's Emergency Preparedness website, is also publicized each year as part of the University's Clery Act compliance efforts.

Additional emergency preparedness and testing activities include the following:

- a. The University's Crisis Management Team annually participates in briefings which include various emergency "table top" and practical scenario-based training exercises. Depending upon the nature of the training, other local, state and federal agencies may be involved in the training.
- b. Announced and unannounced emergency evacuation drills are conducted eight (8) times each academic year in all residence halls. The Office of University Housing maintains documentation of all drills.
- c. The University's fire alarm system on the Main Campus is tested campus-wide annually. Documentation is maintained by the Office of Environmental Health and Safety.
- d. The University's severe weather/tornado outdoor warning system on the Main Campus is tested in conjunction with all other Oakland County jurisdictions annually. The campus community is notified by the Chief of Police via campus-wide e-mail prior to each year's test. The University will use that campus-wide e-mail to also publicize the emergency procedures contained in the Emergency Preparedness website (www.oakland.edu/ready).
- e. Emergency text messaging, voice mail and e-mail notification systems are tested at least annually.





- f. The Emergency Blue Light phones and the campus-wide outdoor public address system on the Main Campus are generally tested monthly. Testing is conducted by assigned OUPD personnel and the OUPD maintains documentation of each test.
- f. The OUPD regularly communicates with local police requesting their cooperation in informing the OUPD about situations reported to them that may warrant a timely warning or emergency notification.
- g. Anton/Frankel and Riverview have evacuation procedures in place and posted throughout the buildings at both locations.

XIII. MISSING STUDENTS GENERALLY – NOTIFICATION POLICIES AND PROCEDURES

Generally, a student is presumed to be missing if he or she is overdue in reaching a destination (home, campus, etc.) for more than 24 hours past his or her expected time of arrival. A student may also be presumed to be missing if any unusual circumstances are present (i.e. evidence of the possibility of foul play, etc.) as determined by the OUPD.

All members of the campus community share in the responsibility for reporting to any university official identified in Section IV of this report when they believe a student may be missing. Once notified, the designated university official is required to refer the report to the OUPD who will follow appropriate law enforcement protocol for conducting an investigation in accordance with Suzanne's Law/Adam Walsh Act.

XIV. MISSING RESIDENTIAL STUDENTS SPECIFICALLY – NOTIFICATION POLICIES AND PROCEDURES

A residential student is defined as a student who resides in on-campus housing under a housing contract and is currently enrolled at the University. The following notification policies and procedures apply specifically to residential students:

1. All residential students shall be provided an option (except as designated below) to identify a contact person(s) to be notified by the University in the event that they are determined to be missing by the OUPD or an appropriate local law enforcement agency. In such cases, the notification shall be made within 24 hours of the determination that the student is missing.
2. Students' contact information will be registered confidentially with University Housing. This information will be accessible only to authorized campus officials and it may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation.
3. For students who are under 18 years of age and are not emancipated, their custodial parent or guardian and any other designated contact person (that they have designated) will be notified within 24 hours that the student is missing.
4. Generally, such notifications to parents, guardians or designated contact persons shall be made by the Dean of Students or designee.



XV. CENTER FOR MULTICULTURAL INITIATIVES

The Center for Multicultural Initiatives is responsible for addressing the particular needs of minority students on campus. The staff responds to individual student concerns and develops or supports programs designed to enhance the diversity of the University. Questions or concerns may be addressed to the Director, Center for Multicultural Initiatives, 134 North Foundation Hall, 248-370-4404.

XVI. RESPONSIBILITIES OF STUDENTS AND EMPLOYEES

A safe university environment cannot be achieved solely by the OUPD. The safest environment is achieved with the involvement and cooperation of all members of the campus community. Every member of the campus community, including without limitation faculty, students, staff and campus visitors must assume responsibility for their own personal safety, and the security of their belongings by taking simple, common sense precautions. The sense of responsibility should also be extended to others. For example, although the campus is well lighted, students should not walk alone after dark and should "buddy up" whenever possible while walking about the campus. Even though you know your neighbor, your room should be locked when left unattended. Valuable items such as computers and televisions should be marked with engraving instruments. Students with cars should keep all valuables locked in the trunk and doors locked when the vehicle is left unattended.

All members of the campus community should immediately report to the OUPD any unusual circumstance or suspicious looking individual whom they feel does not belong in the residence halls or any campus facility.

XVII. OFF-CAMPUS ORGANIZATIONS

The University does not formally monitor or record criminal activity by students at off-campus locations. However, any criminal activity at the Theta Chi Fraternity, an off-campus organization located in Pontiac, Michigan, is reported to the University via a positive working relationship between the Oakland County Sheriff's Department and the OUPD.

XVIII. DISCLOSURE OF CRIME STATISTICS

Each Safety & Security Report and Annual Campus Fire Safety Report includes statistics on the following crimes that have been reported to OUPD and/or Campus Security Authorities:

- Criminal homicide
- Murder and non-negligent manslaughter;
- Negligent manslaughter
- Sex offenses; forcible sex offenses & non-forcible sex offenses
- Domestic violence & dating violence
- Stalking
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Arrests and/or disciplinary referrals for liquor law violations, drug law violations and/or illegal weapon possessions
- Hate crimes include the above referenced crimes, as well as larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property and any other crime involving bodily injury, that manifest





evidence that the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, national origin, sexual orientation, gender identity, ethnicity or disability.

All crime statistics are classified based on the Federal Bureau of Investigation's Uniform Crime Reporting Handbook (UCR).

At any given time throughout the year, the most recently published Safety and Security Report and associated crime statistics can be accessed on-line at www.police.oakland.edu.

The OUPD also maintains a daily crime log with statistics on the reported crimes listed above. The crime log can be reviewed in person at the OUPD station and can be accessed on-line at www.police.oakland.edu.

XIX. NON-CAMPUS ACADEMIC SITES

Oakland University conducts academic classes at a number of off-campus sites in various parts of the State of Michigan. Crime statistics for these specific locations are identified, gathered and also reported annually as described above.



OAKLAND UNIVERSITY MAIN CAMPUS 2011-2013

OFFENSE	ON-CAMPUS PROPERTY			ON-CAMPUS STUDENT HOUSING			NON-CAMPUS PROPERTY			PUBLIC PROPERTY		
	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013
MURDER/ NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0	0	0	0
SEX OFFENSES, FORCIBLE	3	3	3	3	2	2	0	4	4	0	0	1
SEX OFFENSES, NON-FORCIBLE	0	0	0	0	0	0	0	0	0	0	0	0
ROBBERY	2	0	0	1	0	0	0	0	0	0	0	1
AGGRAVATED ASSAULT	7	6	2	6	2	1	0	16	4	0	0	1
BURGLARY	9	4	7	7	3	2	0	0	0	0	0	0
MOTOR VEHICLE THEFT	4	2	0	0	0	0	1	1	1	0	0	5
ARSON	0	0	0	0	0	0	0	0	0	0	0	0
DATING VIOLENCE			6			5			2			0
DOMESTIC VIOLENCE			4			4			0			0
STALKING			8			2			0			0
ARRESTS: ILLEGAL WEAPONS	0	3	0	0	0	0	0	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS	15	28	18	7	13	12	0	4	7	1	3	2
ARRESTS: LIQUOR LAW VIOLATIONS	22	34	47	16	29	38	0	0	4	1	0	4

**** CRIMES REPORTED IN THE ON-CAMPUS STUDENT HOUSING CATEGORY ARE ALSO INCLUDED IN THE ON-CAMPUS CATEGORY****
****REPORTING STATISTICS FOR DATING VIOLENCE, DOMESTIC VIOLENCE, & STALKING ARE NEW FEDERAL REQUIREMENTS FOR**



**OAKLAND UNIVERSITY MAIN CAMPUS
2011-2013**

DICIPLINARY ACTIONS	ON-CAMPUS PROPERTY			ON-CAMPUS STUDENT HOUSING			NON-CAMPUS PROPERTY			PUBLIC PROPERTY		
	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013
REFERRAL: ILLEGAL WEAPONS	0	0	1	0	0	1	0	0	0	0	0	0
REFERRAL: DRUG LAW VIOLATIONS	0	0	0	0	0	0	0	0	0	0	0	0
REFERRAL: LIQUOR LAW VIOLATIONS	0	0	0	0	0	0	3	0	0	0	0	0

HATE CRIMES:

2013: One on-main campus Stalking incident characterized by disability bias.
One on-main campus Malicious Destruction of Property incident characterized by religious bias.

2012: One on-main campus Malicious Destruction of Property incident characterized by religious bias.

2011: No hate crimes reported.

**** CRIMES REPORTED IN THE ON-CAMPUS STUDENT HOUSING CATEGORY ARE ALSO INCLUDED IN THE ON-CAMPUS CATEGORY****
****REPORTING STATISTICS FOR DATING VIOLENCE, DOMESTIC VIOLENCE, & STALKING ARE NEW FEDERAL REQUIREMENTS FOR 2013****



OAKLAND UNIVERSITY ANTON FRANKEL
2012-2013

OFFENSE	ON-CAMPUS PROPERTY		OFFENSE ON-CAMPUS PROPERTY	
	2012	2013	2012	2013
MURDER/ NON-NEGLIGENT MANSLAUGHTER	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0
SEX OFFENSES, FORCIBLE	0	0	0	0
SEX OFFENSES, NON-FORCIBLE	0	0	0	0
ROBBERY	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0
BURGLARY	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0
ARSON	0	0	0	0
ARRESTS: ILLEGAL WEAPONS	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	0	0	0	0

OFFENSE	ON-CAMPUS PROPERTY		OFFENSE ON-CAMPUS PROPERTY	
	2012	2013	2012	2013
REFERRAL: ILLEGAL WEAPONS	0	0	0	0
REFERRAL: DRUG LAW VIOLATIONS	0	0	0	0
REFERRAL: LIQUOR LAW VIOLATIONS	0	0	0	0

** 2011 CRIME STATS ARE NOT REPORTED FOR ANTON FRANKEL DUE TO THE BUILDING OPENING IN 2012**
NO HATE CRIMES WERE REPORTED



**OAKLAND UNIVERSITY RIVERVIEW
2011-2013**

OFFENSE	ON-CAMPUS PROPERTY			PUBLIC PROPERTY		
	2011	2012	2013	2011	2012	2013
MURDER/ NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0
SEX OFFENSES, FORCIBLE	0	0	0	0	0	0
SEX OFFENSES, NON-FORCIBLE	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
ARRESTS: ILLEGAL WEAPONS	0	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS	0	0	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	0	0	0	0	0	0

OFFENSE	ON-CAMPUS PROPERTY			PUBLIC PROPERTY		
	2011	2012	2013	2011	2012	2013
REFERRAL: ILLEGAL WEAPONS	0	0	0	0	0	0
REFERRAL: DRUG LAW VIOLATIONS	0	0	0	0	0	0
REFERRAL: LIQUOR LAW VIOLATIONS	0	0	0	0	0	0

****NO HATE CRIMES WERE REPORTED****



**OAKLAND UNIVERSITY
OFFICE OF ENVIRONMENTAL HEALTH AND SAFETY**

**ANNUAL CAMPUS FIRE SAFETY REPORT
(Published as Part II of the CLERY Act Annual Campus Safety & Security Report and
Annual Campus Fire Safety Report)
October, 2014**

The Annual Campus Fire Safety Report contained herein is prepared and published in accordance with the requirements of The Campus Fire Safety Right-To-Know Act and its implementing regulations (34 CFR 668.41 and 34 CFR 668.49). The purpose of this Report is to provide faculty, staff, students and campus visitors (collectively, the “campus community”) with an overview of Oakland University’s fire safety systems, resources, policies, procedures and fire statistics. These policies and procedures are subject to change at any time.

I. FIRE REPORTING

The reporting of any fire in progress should be made to the Oakland University Police Dispatcher by dialing ext. 3331 from a campus phone or 248.370.3331 from a cell phone. Activation of any fire detection and/or notification systems in a building that is continuously monitored will be reported directly to the Police Dispatcher via the campus fire alarm reporting system. The Oakland University Police will dispatch appropriate fire response.

In addition, the following notifications will be made:

- Environmental Health and Safety Representative (on call)
- University Housing Duty Hall Director (on call)
- Facilities Management Personnel (on call)



The reporting of any fire that has occurred and was not reported immediately to the Oakland University Police Dispatcher should be reported to the Oakland University Police Department as soon as practical by dialing ext. 3331 from a campus phone or 248.370.3331 from a cell phone.

Additional reporting as required by Michigan Public Act 207 of 1941 and Administrative rules for New and Existing School, college and University Fire Safety, Rule 9 which states, “After the occurrence of a fire that results in loss of life or property or in personal injury, the administrative authority of the facility shall immediately notify the local fire department of all details of the fire.”, will be made by the Environmental Health and Safety Representative.

II. ON-CAMPUS STUDENT HOUSING FACILITY FIRE SAFETY SYSTEM

University student housing facilities, including Residence Halls, Ann V. Nichols student apartments, George T. Matthews student apartments and the Greek cottage district are monitored continuously by the University’s Campus Fire Alarm Reporting System (CFAR). The system, a proprietary supervising station fire alarm system has been installed and is inspected and maintained in accordance with NFPA 72 1997, National Fire Alarm Code. Per the standard, the system consists of the proprietary supervising station located at Oakland University Police Department (OUPD) Dispatch Center at the Police and Support Services (PSS) Building. This is a protected property at which trained, competent personnel monitor the system at all times. Additionally, the system consists of power supplies (back-up batteries), signal initiating devices (detectors), initiating device circuits, signal notification appliances (speakers, strobes), equipment for the automatic permanent visual recording of signals (Alarm Computer Panel and Printers) and equipment for initiating the operation of emergency building control services (fan shut-downs, magnetic door holds, roll-down fire doors). All CFAR fire alarm panels,



including those in student housing facilities are connected through a fiber optic network to a main network display and control terminal located in the OUPD Dispatch Center of the PSS building. A second display and control terminal is located in the Environmental Health and Safety offices at the Graham Health Center.

In addition to its position on the campus fiber optic network, each fire alarm panel acts as a standalone, addressable fire detection and notification system for the building that it is located in. These systems provide for fire detection through smoke detectors located throughout the building, duct smoke detectors located in HVAC systems, and the monitoring of water flow through standpipes or sprinkler piping. Detection may also come from the activation of a manual pull station located near an exit. Each system also provides for evacuation notification to the occupants by both visual and audible means. Siemens Model MXL systems use a standard evacuation horn tone along with the activation of strobe lights. Siemens Model MXLV systems use a voice evacuation message along with the activation of strobe lights.



Smoke detection in all Residence Halls, corridors of Ann V. Nicholson student apartments, George T. Matthew student apartments, and Greek cottages are fully addressable and when activated, report an immediate alarm to OUPD Dispatch which includes a specific address and building location.

Fire alarm systems, emergency equipment and fire safety equipment are also addressed in the University Ordinances, [Administrative Policy #620](#) and The University Housing Student Handbook as follows:

1. **University Ordinance 4.11b Fire Alarms and Emergency Equipment.**
2. **University Housing Student Handbook. Page 7.**
3. **Oakland University Administrative Policy #620, Section E. Fire Protection Equipment**

III. FIRE DRILLS

Announced and unannounced emergency evacuation drills are conducted a minimum of eight (8) times each academic year in all residence halls in accordance with Michigan Public Act 207, Fire Prevention Code. The Office of University Housing maintains documentation of all drills.

IV. PORTABLE ELECTRICAL APPLIANCES, SMOKING, AND OPEN FLAMES IN A STUDENT HOUSING FACILITY

1. Portable Electrical Appliances that generate or produce radiant heat including hot plates, grills or space heaters are prohibited in Residence Hall rooms as outlined in the University Housing Student Handbook and in compliance with fire code. University Student Apartments, Townhomes and Greek Cottages are equipped with code compliant kitchen and laundry facilities and mechanical heating and cooling.
2. Smoking is prohibited in Residence Halls, Ann V. Nicholson student apartments, George T. Matthews student apartments and Greek Cottages. This includes any public areas of the buildings (e.g. student rooms, lounges, closets, laundry rooms, hallways, bathrooms and balconies). Complaints involving smoking by residence hall students and their guests can be made to: University Housing at 248-370-3570 and/or the Dean of Students Office, 144 Oakland Center, 248-370-3352.
3. Open burning is prohibited in the residence halls and on the campus in accordance with **University Ordinance 4.11a Fires.** Maintenance employees and contractors are required adhere to the University's **Hot Work Permit** program, which is administered through the Office



of Environmental Health and Safety. Permissions for bon fires and barbeques are subject to the review and approval of the Office of Environmental Health and Safety and/or the Oakland University Police Department. The Director of Oakland University Police and all Police Officers are responsible for the control of fires on campus and for the establishment of reasonable rules and regulations to minimize the hazards of fire, per **University Ordinance 2.07 Fire Protection**.

V. PROCEDURES FOR EVACUATION IN THE CASE OF FIRE

In accordance with University Policy (**Oakland University Housing Student Handbook, p. 6-7 and Oakland University Administrative Policy #620 Section B**), when an emergency evacuation alarm is sounded in any University building, including student housing, all persons will **immediately** leave the building in an orderly manner by means of the nearest exit. The use of elevators is prohibited during an emergency evacuation and all persons are to remain at least 100 feet away from an evacuated building to enable rescue/responding vehicles and personnel clear access. Under no circumstances are any employees or students to remain in, or return to, an evacuated building, unless they first secure the permission of the Oakland University Police Department, local police or fire officials, and/or an "ALL CLEAR" is issued by the OUPD.

VI. FIRE SAFETY EDUCATION AND TRAINING PROGRAMS



The Environmental Health and Safety Office offers a variety of fire safety training including fire extinguisher training and annual general fire safety training for Residence Hall Student Staff. In addition, the office prepares and delivers target specific training for Residence Hall floors, student organizations and faculty and staff, and hosts specialized evacuation/practice drills and community fire-safety information programs in conjunction with community emergency response partners. Fire safety topics include advising students in methods to locate and maintain appropriate egress from every space, promoting awareness of behaviors that contribute to fires and fire-related injuries and deaths and educating students on the dangers of smoke inhalation. In addition to standard emergency evacuation procedures, students are advised how to protect themselves and signal emergency responders in the event that egress from their space is not possible (Reference Oakland University Administrative Policy #620, Section B).

VII. FIRE STATISTICS

In 2008 the Higher Education Opportunity Act (HEOA) expanded and reauthorized the Higher Education Act (HEA) of 1965. The resulting amendments include mandatory annual reporting of fire statistics beginning with statistics generated during Calendar Year 2009. Those statistics have been compiled and are included as part of a separate section in the attached table of crime statistics. Data will continue to be collected and reported annually in this manner in accordance with the provisions of the HEOA.

VIII. FIRE LOG

The Office of Environmental Health and Safety maintains an updated written log of any fire occurring in an on-campus student housing facility. In accordance with the amendments of the HEOA, the log includes the nature, date, time and general location of each fire. The log is open to public inspection,



upon request, during normal business hours by contacting the Oakland University Office of Environmental Health and Safety at (248) 370-4196.

IX. FUTURE IMPROVEMENTS

The University recognizes that the fire and life safety systems on campus require a process of constant preventative maintenance and improvement. Projects planned for the coming year include:

- Addition of fire suppression at South Hamlin Residence Hall (to be completed in August 2014).
Note: Hamlin Hall is a nine-story, twin towered freshman only residence hall with the capacity to house 670 students. At completion (North tower was completed in 2013) this hall will be 100% suppressed.
- Introduction of Mandatory "Smoke Drill" escape training for Residence Halls Staff to coincide with fire safety awareness training and fire extinguisher training.
- Construction of 30 million dollar, 500-bed, fully suppressed housing complex (to be completed in August 2014).



FIRE STATISTICS

2011 Fire Statistics					
	FIRE	FACILITY	ATTENDANCE	FIRE-RELATED	
				INJURY	DEATH
	Y	AVN Student Apt.	attended	0	0
	Y	AVN Student Apt.	attended	0	0
	Y	Student Cottages	attended	0	0
Total	3			0	0

CAUSE CATEGORY	CAUSE DESCRIPTION	VALUE OF PROPERTY DAMAGE
unintentional fire	cooking - grease for french fries caught on fire	\$0.00
unintentional fire	cooking – unattended	\$0-99.00
unintentional fire	cooking - evidence of burnt cardboard from pizza box inside oven	\$0.00

2012 Fire Statistics					
	FIRE	FACILITY	ATTENDANCE	FIRE-RELATED	
				INJURY	DEATH
Total	0	<i>There were NO reportable fires in calendar 2012.</i>			

CAUSE CATEGORY	CAUSE DESCRIPTION	VALUE OF PROPERTY DAMAGE
<i>There were NO reportable fires in calendar 2012</i>		

2013 Fire Statistics					
	FIRE	FACILITY	ATTENDANCE	FIRE-RELATED	
				INJURY	DEATH
Total	0	<i>There were NO reportable fires in calendar 2013.</i>			

CAUSE CATEGORY	CAUSE DESCRIPTION	VALUE OF PROPERTY DAMAGE
<i>There were NO reportable fires in calendar 2013</i>		



APPENDIX

Definitions		
STATE LAW	FEDERAL LAW	OU POLICY
<p>Domestic Violence- includes asserted violent misdemeanor and felony offenses committed by the victim's current or former spouse, resides or who has resided in the same household as the victim, has a child in common with the victim, and has or had a dating relationship with the victim, or anyone else protected under domestic or family violence law.</p>	<p>Domestic Violence- Felony or misdemeanor crimes of violence committed—</p> <ul style="list-style-type: none"> -By a current or former spouse or intimate partner of the victim; -By a person with whom the victim shares a child in common; -By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; -By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or -By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred. 	<p>Domestic Violence- includes asserted violent misdemeanor and felony offenses committed by the victim's current or former spouse, resides or who has resided in the same household as the victim, has a child in common with the victim, and has or had a dating relationship with the victim, or anyone else protected under domestic or family violence law.</p>
<p>Dating Violence- means violence by a person who has been in a romantic or intimate relationship with the victim; whether there was such a relationship will be gauged by its length, type, and frequency of interaction. However this does not include a causal relationship or any ordinary fraternization between two individuals in a business or social context.</p>	<p>Dating Violence- means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and the existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.</p> <p>For the purposes of this definition-</p> <ul style="list-style-type: none"> -Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. -Dating violence does not include acts covered under the definition of domestic violence. 	<p>Dating Violence- means violence by a person who has been in a romantic or intimate relationship with the victim; whether there was such a relationship will be gauged by its length, type, and frequency of interaction. However this does not include a causal relationship or any ordinary fraternization between two individuals in a business or social context.</p>



Definitions

STATE LAW	FEDERAL LAW	OU POLICY
<p>Stalking- means a course of conduct composed of a series of 2 or more separate non-continuous acts directed at a specific person that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened harassed, or molested for his or her safety or to suffer substantial emotional distress.</p>	<p>Stalking- means engaging in a course of conduct directed at a specific person that would cause a reasonable person to— -fear for the person's safety or the safety of others; or -Suffer substantial emotional distress. For the purposes of this definition— -Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveys, threatens, or communicates to or about, a person, or interferes with a person's property. -Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. -Reasonable persons means a reasonable person under similar circumstances and with similar identities to the victim.</p>	<p>Stalking- means a course of conduct composed of a series of 2 or more separate non-continuous acts directed at a specific person that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened harassed, or molested for his or her safety or to suffer substantial emotional distress.</p>

Definitions

STATE LAW	FEDERAL LAW	OU POLICY
<p>Consent- is an affirmative, unambiguous, and conscious decision by each participant to engage in mutually agreed upon sexual activity.</p>	<p>Consent -means a freely given agreement to the conduct at issue by a competent person. An expression of lack of consent through words or conduct means there is no consent. Lack of verbal or physical resistance or submission resulting from the use of force, threat of force, or placing another person in fear does not constitute consent. A current or previous dating or social or sexual relationship by itself or the manner of dress of the person involved with the accused in the conduct at issue shall not constitute consent. A sleeping, unconscious, or incompetent person cannot consent. A person cannot consent to force causing or likely to cause death or grievous bodily harm or to being rendered unconscious. A person cannot consent while under threat or in fear.</p>	<p>Consent- is an affirmative, unambiguous, and conscious decision by each participant to engage in mutually agreed upon sexual activity and does not imply consent for other forms of sexual activity. Consent to sexual activity on one occasion is not consent to engage in sexual activity on another occasion. Silence does not imply consent. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. If coercion, intimidation, threats, or physical force are used there is no consent; if a person is mentally or physically incapacitated or impaired so that such a person cannot understand the fact, nature or extent of the sexual situation, there is no consent; this includes impairment or incapacitation due to alcohol or drug consumption, or being asleep or unconscious.</p>



Definitions

STATE LAW	FEDERAL LAW	OU POLICY
<p>Sexual Assault- refers to physical sexual acts perpetrated against a persons will. The penetration, no matter how slight, with any body part or object, or oral penetration by another person, without the consent of the victim or where a person is incapable of giving consent due to the victims use of drugs, or alcohol. An individual also may be unable to give consent due to intellectual or other disability.</p>	<p>Sexual Assault: “Sexual assault” means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim if incapable of giving consent.</p> <p>Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.</p> <p>Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.</p> <p>Incest is defined as nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.</p> <p>Statutory Rape is defined a nonforcible sexual intercourse with a person who is under the statutory age of consent.</p>	<p>Sexual Assault- refers to physical sexual acts perpetrated against a persons will. The penetration, no matter how slight, with any body part or object, or oral penetration by another person, without the consent of the victim or where a person is incapable of giving consent due to the victims use of drugs, or alcohol. An individual also may be unable to give consent due to intellectual or other disability.</p>



Disciplinary Actions:

Incident Being Reported:	Procedure Institution Will Follow:	Evidentiary Standard
Sexual Assault	<ol style="list-style-type: none"> 1) Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care 2) Institution will assess immediate safety needs of complainant 3) Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department 4) Institution will provide complainant with referrals to on and off campus mental health providers 5) Institution will assess need to implement interim or long-term protective measures, such as housing changes, change 6) in class schedule, "No Contact" directive between both parties 7) Institution will provide a "No trespass" (PNG) directive to accused party if deemed appropriate 8) Institution will verbally direct students to OUPD for guidance in obtaining a PPO 9) Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is 10) Institution will take necessary action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation 	Preponderance of the evidence
Stalking	<ol style="list-style-type: none"> 1) Institution will assess immediate safety needs of complainant 2) Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department 3) Institution will verbally direct students to OUPD for guidance in obtaining a PPO 4) Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate 5) Institution will provide a "No trespass" (PNG) directive to accused party if deemed appropriate 	Preponderance of the evidence



Disciplinary Actions:

Dating Violence	<ol style="list-style-type: none">1) Institution will assess immediate safety needs of complainant2) Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department3) Institution will verbally direct students to OUPD for guidance in obtaining a PPO4) Institution will assess need to implement interim or long- term protective measures to protect the complainant, if appropriate5) Institution will provide a “No trespass” (PNG) directive to accused party if deemed appropriate	Preponderance of the evidence.
Domestic Violence	<ol style="list-style-type: none">1) Institution will assess immediate safety needs of complainant2) Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department3) Institution will verbally direct students to OUPD for guidance in obtaining a PPO4) Institution will assess need to implement interim or long- term protective measures to protect the complainant, if appropriate5) Institution will provide a “No trespass” (PNG) directive to accused party if deemed appropriate	Preponderance of the evidence.

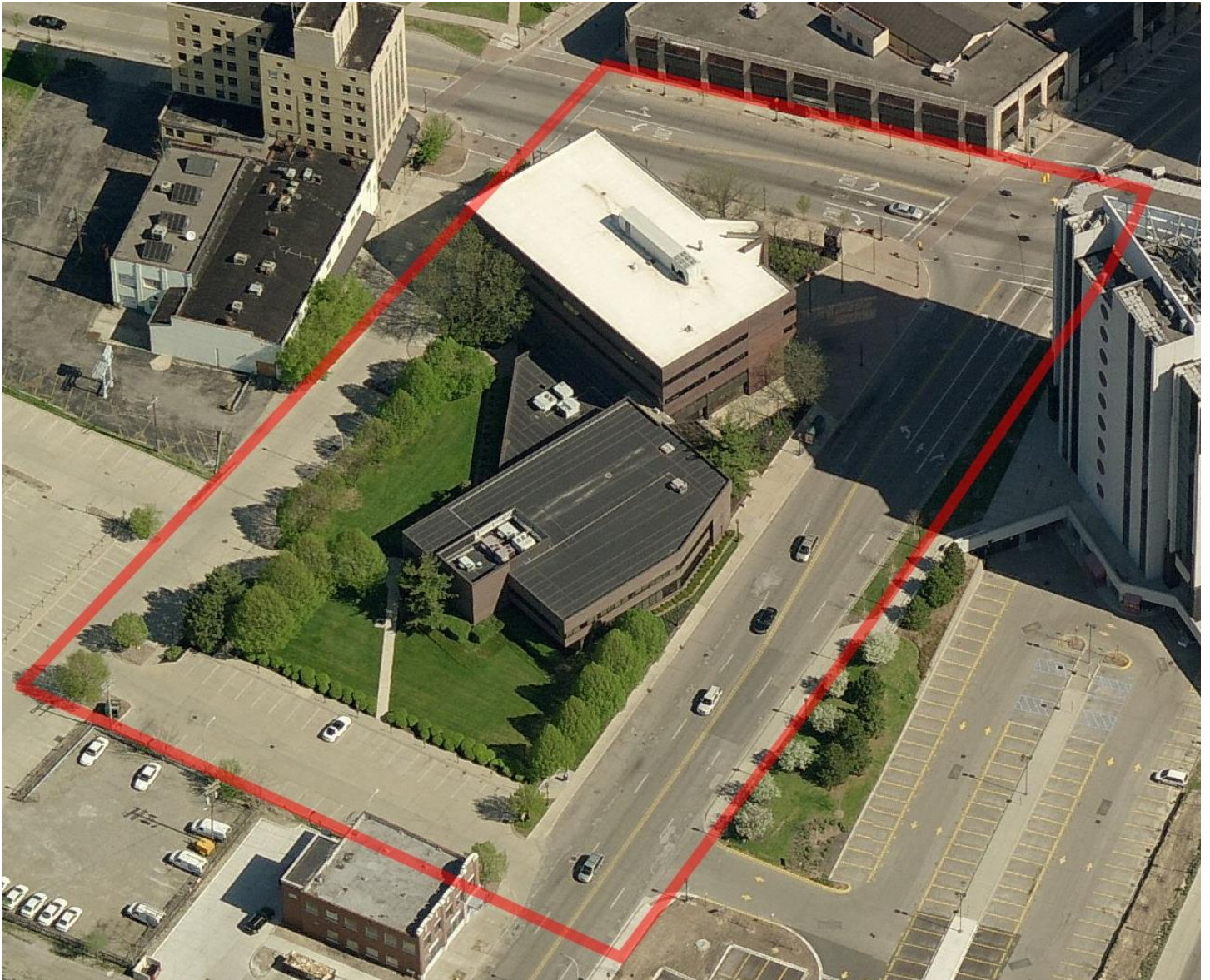


Campus Maps:

MAIN CAMPUS



ANTON FRANKEL- MT. CLEMENS



RIVERVIEW-DETROIT





Oakland University
 2200 N. Squirrel Rd.
 Rochester, MI 48309
 248.370.2100

**Oakland University
 Police Department**
 2200 N. Squirrel Rd.
 Rochester, MI 48309
 248.370.3331

Anton Frankel Center
 20 South Main Street
 Mt. Clemens, MI 48043
 248.370.3910

Riverview Institute
 7733 E. Jefferson
 Detroit, MI 48214



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